



“I...urge you to walk in a manner worthy of the calling to which you have been called”

Ephesians 4:1

VISION

Learn and go deeper with Jesus.

Love and serve others with gospel purpose.



What is leadership?

Leadership is something often talked about, but rarely understood. To the world, leadership is something entirely different than what it means to lead within the Church. In the Church, leadership is a call to die to self. To lead is to follow Jesus Christ who went before us, who set the example for us, and who died for us.

Leadership and discipleship are not two separate programs within a church body. Leadership and discipleship are one and the same. If the church is going to successfully raise up the next generation of leaders from within, as it is called to do, then the pathway to accomplishing that is discipleship.

Biblical discipleship, simply put, is the process of moving a person from a new Christian to a Christian who makes disciples. To get there, it involves steps.

- A believer needs to learn and grow in their knowledge of God.
- A believer needs to begin to put that knowledge into practice by doing and serving.
- A believer needs to share the gospel and make disciples.

Joining our SMS Leadership Team will give you the opportunity to do just that. Through the leadership team, you will:

- Learn and go deeper with Jesus.
- Love and serve others with gospel purpose.

Timeline and Makeup of the Staples Mill Student Leadership Team (SMSLT)

The SMSLT is a 12-month commitment. We will typically run from the end of one school year (June) through to the end of the next school year. At that time, a new SMSLT will be formed. A member from one year CAN be a member in the following year. However, the position is not guaranteed and the student will need to go through the application process each year.

The SMSLT will have a set number of open positions based on the size of the Student Ministry. Generally, we will be aiming for a 1:5 ratio, meaning if we have an average of 50 students we will aim to have an SMSLT of 10 students for that school year. The number of positions open can vary based on student ministry size and at the discretion of the Student Pastor.

There is not an expectation of x number of males or x number of females in the SMSLT. Any student that meets the qualifications will be reviewed and it is our hope that each student will consider the SMSLT as an opportunity to both grow and to contribute.

Qualifications of the SMSLT

Every member of the SMSLT must meet and maintain certain qualifications. Only those individuals that meet the following qualifications will be considered. The applicant must:

- Attend the 9:30 service at SMRBC with great regularity
- Be committed to our church and student ministry alone
- Have a clear testimony with Christ at the center
- Be entering 9th - 12th grade
- Have an evident, growing relationship with Jesus
- Be connected with other followers of Jesus
- Remain in line with our [student policy handbook](#)
- Have a positive reputation

Expectations of the SMSLT

It is our desire to “let you know what you’re getting into,” so to speak. So, we want to be completely up front with what will be expected from each member of the SMSLT. Please take these expectations seriously...because we do.

You will be involved in all facets of our student ministry and have the opportunity to help our student ministry be what you want it to be. You will also help us reach the students within our ministry and those who are not part of our ministry, yet! You will be an essential piece of our student ministry that we just can’t do without!

Each member of the SMSLT will be expected to:

- Serve. There will be many opportunities to serve: being a welcoming face, reaching those within our student ministry, organizing and participating in outreach events, praying together and for our student ministry, helping our weekly programming to happen, and casting and collaborating on vision planning. All SL’s will be involved in each of these areas at different times and in different ways, possibly with a focused role within the team.
- Attend a monthly, non-negotiable, SMSLT meeting (entire team together) during the school year. This meeting will most likely fall on the second Sunday of every month, from 4:00-6:00 pm at SMS. *The day and time will be finalized at a later date.*
- Attend a (almost) weekly, non-negotiable (we know vacations are a thing), SMSLT meeting (entire team together) during the summer. This meeting will fall on Wednesday afternoons, from 4:00 pm - 6:00 pm at the student center. Dinner will be provided before Wednesday night programming.
- Maintain a strong attendance in SMS Lifegroups, Grow Groups, & Large Group.
- Provide feedback to leadership regarding the student ministry.
- Remain in good standing with the SMSLT for the full 12-month commitment.

Commitments of an SMSLT member

If the above are firm expectations we use to measure success within the SMSLT, then the following is a list of commitments we are asking each member to choose and to be stretched by. Remember, we said at the beginning that leadership was a commitment more than an inherent character trait. Therefore, leadership is less about who you are and more about who you are becoming.

Each member of the SMSLT is committed to:

- Study the Word
- Talk to others about and point people to Jesus
- Ask questions
- Pray often
- Love others
- Encourage others
- Serve others



APPLICATION

INSTRUCTIONS

Maybe you like what you've been reading. Maybe it excites you to think about getting to play a vital role in the life of our student ministry. And maybe it doesn't. And both are okay! I want you to prayerfully consider the SMS Leadership Team. Ask God if this is what He wants you to do.

But, IF YOU'RE READY...then let's go! We are utilizing a google form for the application process. If you link the form to a google account, you will be able to save your progress. Otherwise, plan on completing it in one sitting, so that you don't have to re-do any work!

Once your application is reviewed and accepted, we will have an informal interview with you and some of our adult leaders! From there, we'll form our team and look forward to launching in June!

Head to our website, www.smrbc.org and find the link on our student page!

OR

Scan the QR code from your device!

